



Doing Our Part to Protect the Environment



Environmental Mission Statement

Norwood is committed to working with our vendors and employees to incorporate environmentally friendly business practices into our daily operations.

These measures benefit our local community, the states of Indiana, Minnesota, Texas, Wisconsin and society at large. Norwood will continue to identify and act on opportunities to minimize our impact on the environment.

Red Wing, MN

- Energy & Resource Conservation
 - Air conservation (leak detection) and "hot spot" (thermal imaging) analysis to reduce compressed air consumption and electrical demands
 - Installed more energy efficient fluorescent lighting
 - Centralized PC computer controlled Energy Management System for all HVAC units
 - Two (500 KW and 400 KW) generators setup with peak demand energy shaving
 - Toilet/urinal auto flushing sensors
 - Bathroom water faucets/soap dispensers use-activated
 - Bathrooms/break rooms/conference rooms (and selected offices) energy conservation occupancy sensing light switches

Janesville, WI

- Recycling

- Wooden skids sent to trucking company for reuse/refurbishing
- Steel chemical drums reusable
- All recycling items are sent to appropriate centers
 - Leaded glass
 - Plastic bottles
 - Brass scrap
 - Corrugated materials
 - All computer materials
 - Batteries, florescent lights, toner cartridges, etc

Janesville, WI

- Energy & Resource Conservation
 - Programmable thermostats to regulate heating/cooling
 - T12 Metal Halide dock lights being replaced with more efficient T8 bulbs
 - Energy efficient single air compressor replaced less efficient compressors

Red Wing, MN

- Recycling

- Reuse packing materials, boxes, peanuts, bubble bags, bubble wrap whenever possible
- Thermal Transfer paper, using both sides and more than once
- Polyester film laminate twice instead of once
- Use returnable containers with appropriate suppliers
- Internal use only Finished Goods and Work In Process pallets and totes Etching Room hazardous waste reclamation (render hazardous waste inert through chemical processing)
- Recycle all hazardous wastes
- Collect all cardboard and clean white paper for recycling
- Associate give away area further reduces waste stream

Sleepy Eye, MN

- Energy & Resource Conservation
 - Use raw materials with recycled content.
 - Mills certified by Sustainable Forestry Initiative and Forestry Stewardship Council, supporting forestry and fair trade practices
 - Developing/implementing paperless workflow in multiple areas
 - Use of high-efficiency lamps with electronic ballasts
 - Conversion to more energy efficient driers
 - Occupancy sensors control lighting in multiple areas
 - Power Factor Control Units installed on all electrical services lowers peak demand by 20%
 - Switched to soy-based inks
 - Conducted compressed air audit to identify and correct leaks
 - Programmable thermostats regulate heating/cooling.

Sleepy Eye, MN

- Energy & Resource Conservation
 - Replacing Metal Halide lighting with high efficiency Florescent
 - Reclaim heat from the Web Press drier to help heat the web room
 - Reclaim heat from the compressor room to help heat the warehouse in the winter
 - Switched to flat screen monitors to save electricity
 - Turn off all monitors after 10 minutes to conserve electricity

Sleepy Eye, MN

- **Recycling**
 - Support battery recycling program for associates
 - Participating in Xerox Green World Alliance
 - HP and Dell ink and toner cartridges
 - 100 tons of cardboard collected and baled in 2008
 - 4000 tons of paper collected and baled in 2008
 - Recycle office paper waste, metal, plastic, wood
 - Reusable 55-gallon drums
 - Blanket washer cleaning solvent
 - Waste oil
 - Printing / Magnesium plates
 - Eliminated the use of solvent containing Toluene for roller wash.
 - 2,727 pounds of ink remixed into other colors in 2008

San Antonio, TX

- Energy & Resource Conservation
 - Resources saved (Based on Greenstar formulas):
 - 9,179 Trees
 - 3,777,619 Gallons of Water
 - 32,297lbs of Air Pollution
 - 2,213,777 kW Hours of Electricity
 - 1,782 cu yd of Landfill Space

San Antonio, TX

- Recycling
 - 577.73 Total Tons recycled
 - 539.95 Paper Tons recycled
 - Awarded “Certificate of Recognition for Recycling Excellence 2008” from Greenstar